

PULIA IMVULA

linguquko kuBume beMeko yeeNdawo – ziyinto ekhoyo



INKULUNGWANE YAMASHUMI AMABINI ANANYE IFIGE NEMICELI-MINGENI EMININZI KUMLIMI WANAMHLA. OMNYE WALE MICELI-MINGENI YINGUQUKO KUBUME BEMEKO YEENDAWO. NGOKU SIFIKELELE KWIBANGA APHO ESI SIHLOKO SINGENAKUPHINDA SITHINTELWE KHONA.

Abalimi kufuneka baphawule ezi nyaniso zikhoyo ukuze baqalise ukuhlangabezana nemibandela yobubanzi obukhulu yobume bemeko yeendawo kumanqanaba aphantsi omgangatho wobomi, ezifama nasezityeni zethu. Umsebenzi wokufama udinga iirkalo ezimbini zokusebenza xa sijolise ekualiseni sithe chu ngokuguqula lo mzila wenguqoko yemozulu. Ezi nkalo lulawulo lobume bemeko yeendawo nolawulo lwezolimo.

Kwingxelo esesikweni yeNkubo yeZizwe ezi-Manyeneyo yoBume beMeko yeeNdawo kukhankanywe ukuba abalimi nemveliso yokutya ngokubanzi iya kuba lelinye lamashishini achaphazeleka kakubi kakhu-lu ngenxa yenguqoko yemozulu. Le yingqikelelo ex-halabisayo, kodwa ukuba abalimi bezigaba ngezigaba bathatha amanyathelo zininzi iingxaki ezisisiphumo ezi-

nokucuthwa kakhulu. Eli nqaku liya kunika amanyathelo asisiseko wenze intsimi yakho ukuba ikwazi ukumelana nemiceli-mingeni yobume bemeko yeendawo efana nembalela kunye nonqunguphalo lwamanzi.

Imbalela

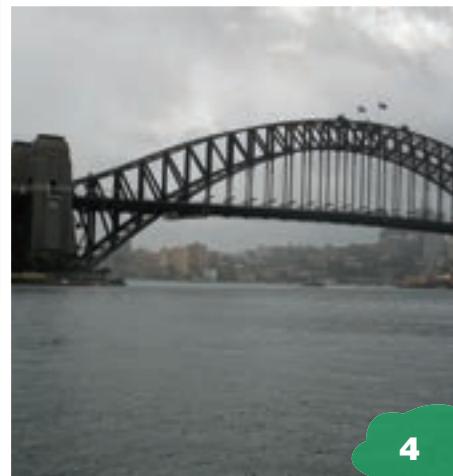
Kulindeleke ukuba imbalela ixhaphake ngakumbi kwaye iqatsele ngenxa yenguqoko kwimozulu. Ukulungiselela ezi ziganeko ngolu hlobo kufuneka sizinike ithuba lokuzinzisa ingqondo kwimozulu. Umsebenzi wokufama ngokubanzi ufunu isicwangciso samaxesha. Amaxesha ethu okutyala nokuvuna kufuneka achaneke ukuze amathuba amade angenamvula abe nelona futhe lincinane kwizityalo zethu nezivuno zazo.

lntloblo zezityalo ezilinywayo nazo zidinga ukuh-lenga-hlengiswa ngokweziphumo "zemiba oyifumanisi-leyo ngemozulu". Mhlawumbi elona nyathelo libaluleke kakhulu ekufuneka lithathwe ngabalimi kukusoloko benlwazi ngemiba emitsha evelayo kwihlabathi lezo-limo. Kusoloko kukho izinto ezintsha ezifunyaniswayo neziqhutyelwa phambili, nokuba zikumba wezofuso, imichiza okanye ezobugcisa. Izityalo ezikwaziyo uku-melana nembalela nezimelana kakuhle neemeko

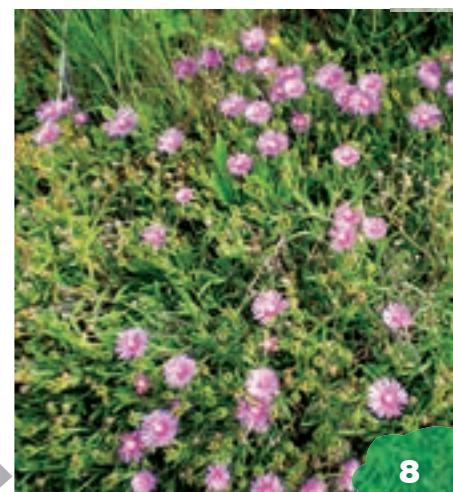
*Imagazini yakwa Grain SA
yophuhliso lwabavelisi*

FUNDA NOAPHAKATHI:

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- 7 > Ukutshataliswa kokhula – ukususela ekuqaleni ukuya esiphelweni
- 10 > Ukubaluleka kolawulo olufanelekileyo lwefama



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linguquko kuBume beMeko yeeNdawo – ziyinto ekhoyo



UMama uJane uthi...

Asingommangaliso ukuba ngonyaka ngamnye AngloMatshi, sonke sifumane iimvula ezintle kwaye izityalo zisinde ebushushwini behlobo? Indalo iyamangalisa ngoko ke sisikelelekile!

Kwiminyaka embalwa edlulileyo sithe sib-hengeze "imfazwe phezu kokhula?". Ndikhe ndaya ezindaweni eziliqela kutshanje, ndingatsho ukuba silufumene uloyiso emfazweni, nangona ithatha ithuba elide. Ngo-2011, bangaphezu kwe-1 100 abalimi bethu abancinane abathenge izitshizi ze-knap sack – ezi zitshizi ziyingxalenyen ebalulekileyo yeziqhobo zokhula nokhula. Khumbula ukuba akufuneki uyeke ukulwa nokhula nanini – kuba xa uluyeka lube nembewu, kuya kubakho amawaka okhula oluthe chatha kwixehsha elizayo lonyaka. Qhuba ngokulwa – tshiza okanye isikofolo, kodwa uze ungaphumli ude up-humelele edabini lentsimi yakho.

Sikholelwa ekubeni sifumana imifuziselo yemozulu engaqhelekanga ngenxa yokufuduma kwehlabathi. Nokuba yintoni isizathu, imozulu yethu ayiqhelekanga. Ezinye iindawo zomile kodwa bezifanele ukufumana imvula, kanti ezinye zifumana imvula eninzi, okanye ubushushu obugqithisileyo, njalo njalo. Le mifuziselo engaqhelekanga isinyanzela ukuba siphucule ulawulo lwethu lwezityalo. Nceda, tshabalalisa ukhula onalo nge-michiza. Kwimiyaka enemvula eninzi, akukwazi kungena emasimini ukuze ultshabalalise ngomatshini ukhula, xa kunjalo isityalo sitsaliswa nzima lukhutshiswano lokhula.

Silubonile uncedo ekusebenziseni imbewu eseyilungile ye-Roundup – khumbula ukuba le mbewu yohlobo olulodwa iphuhliswe ngendlela yokuba i-Roundup ingawubulali umbona kodwa ibulale zonke ezinye izityalo. Ukusebenzisa le mbewu yohlobo olulodwa kuneendleko ezithe chatha, kodwa ulondoloza ngezinye iindlela ezinanzi, kwaye uphantse ukuciniseka ngesityalo esilungi-leyo. Nceda zama ukwenza amalungiselelo okuthenga le mbewu ineendleko eziphezulu kunya ka ozayo – uya kwaneliseka ziziphumo.



zonxunguphalo kusenokwenzeka ukuba zibe kuphela kwezityalo ezilinywayo xa singade siyiqonde inguquko yobume bemeko yeenda-wo. Ukuba sisebenzisa ulwazi esilufumanisa ngethuba "lokuzinzisa iingqondo kwimozulu" silime iintlobo namanani ezityalo achanekileyo ngexesha elifanelekileyo, kulapho kuphela apho sinokuba nethembra lokukwazi ukuthintela ezinye zeelahleko ezinokunqandeka ezenziwa lunxunguphalo ngembalela.

Ulawulo Iwamanzi

Kulindeleke ukuba kubekho ukwanda kokun-qaba kwamanzi ngenxa yenguquko yemozulu. Ngokubanzi icandelo lezolimo lisebenzisa amanzi amalunga nama-70% awo onke amanzi asety-enziswayo. Njengoko abalimi bengabatyholwayo ngokuphathelene nokusetyenziswa kwamanzi, kubalulekile ukuba sikulawule ngobuchule nangokuqaphela ukuwasebenzisa kwethu amanzi ukuze sinciphise ifuthe lethu kunxunguphalo jik-elele Iwamanzi.

Siluphucula njani ulawulo

Iwethu Iwamanzi asebenza efama?

Kufuneka siqiniseke ukuba zonke iinkubo zamanzi kwifama yakho zisebenza ngokuqaphela! Lungisa zonke iimpompo ezivuzayo, imidibaniso kune neevalvu kwaye ubeke iliso kwimibhobho evuzayo ephantsi komhlaba. Ngokuphathelene nabalimi bemfuyo indlela yokuqaphela yeyokuseka amanqanaba okuqukuqela kwizikhongozelo zokusela nto leyo ecutha ukuchitheka (malunga ne-15 cm ukuya kuma-20 cm ezantsi kodini), oku kulondoloza isixa esikhulu samanzi ngosuku ngalunye.

Wakuba uluphucule ulawulo Iwakho Iwen-kqubo yamanzi, inyathelo elilandelayo kuku-zibandakanya nezenzo zokusebenzisa amanzi

njengomhlobo emsebenzini wokufama.

- Musa ukunkcenkcesha ngeeyure zemini ezi-shushu kakhlulu, oku kuya kunciphisa ukujika kwavo abe ngumphunga.
- Gquma izityalo ezisandul ukulinywa (malunga neendawo ezincinane) ngesigcinakufuma sesitroyi esomileyo, ifula yelusini, amaceba eenkuni okanye izithungu zengca ezincinana, oku kunciphisa ukuqhuma kwamanzi.
- Ukuba ifama yakho isethambekeni lenduli kuya kunceda ukulandela indlela eyindalo yokugcina umhlabo ngokulandela iikhonto zethambeka olilimayo. Oku kuya kunqanda ukulahleka komhlaba ekutshayelekeni kwaye kuya kuvumela ukufunxwa kwamanye amanzi.
- Okokuggibela, yiba nohlobo oluthile Iwen-kqubo yokuvuna ngokusebenzisa amanzi emvula kwifama yakho, iinzuso ziya kuba nkulu. Esi sixokelewano sinokugxunyekwa endlwini yakho okanye eluphahleni Iweshedini ukuze amanzi asetyenziselwe izinto ezininzi njengokunkcenkcesha indawo encinane ukuya ekuhlambeni iimpahla. Sigcina amanzi acocekileyo ekusetyenzisweni kakubi, sigcina imali yakho ngokuphathelene neendleko zamanzi kwaye sigcina ixesha lakho xa kuvalwe ubonelelo Iwamanzi.

Ubume bemeko yendawo kune neenxalenyen zabo busisiseko sezolimo kwaye ukuba sifuna ukuxhamla kubo kodwa singabuphathi kakuhle, sisenkathazweni. Ukuze kughube ukoveliswa kokutya nakwixesha elizayo nokulungiselela amanani abantu awanda ngokukhawuleza jik-elele, kufuneka siziqhelanise kwaye sibe nento esiyenzayo ngemiceli-mingeni esiyiphathelwa yindalo endleleni yethu.



**NGUGAVIN MATHEWS, UMMELI WOLAWULO
LOBUME BEMEKO YEENDAWO, UKZN**

Umlimi wonyaka osa- Phuhlaysa utsyelele e-Australia

NGOMHLA WE-7 UKUYA KOWE-22 JULAYI 2011 UWILLIAM MATASANE NO (JOHAN KRIEL) BAFUMENE ITHUBA ELINGUMMANGALISO LOHAMBO OLUYA E-AUSTRALIA NOKUYA KUBONA INDLELA EYENZIWA NGAYO IMISE-BENZI YOKUFAMA APHO. FUNDA NGOHAMBO LWETHU OLUMANGALISAYO (NOLUNEZIFUNDO) OBELUSINGISE ELIZWENI ELIKUDE.

Ngomhla we-26 Agasti 2010 ngoSuku lomBhiyozo wonyaka, apha iNkqubo yoPhuhlaysa yaseGrain SA ibiphakamisa amalungu avelise ngaphezu kweetoni ezingama-250. Omnye weendwendwe obemenyiwe ibinguGq Lee McNicholl, ugqirha wezilwanyana othathe umhlala-phantsi nosengumfama weenkomu e-Australia. UDirk van Rensburg, ilungu lesiGqeba esiLawulayo sase-GSA nolilungu leqela elisebenza uPhuhlaysa lwezoLimo, uze naye ukube abone okwenzeka eMzantsi Afrika ngokuphathelene nophuhlaysa lwezolimo. Babedibene kwiminyaka engaphambili xa uDirk ebetyelele i-Australia malunga nokusungulwa koKhathalelo loMhlaba waza uLee watyelela uMzantsi Afrika ukuza kuba nenxaxheba kwitumente yamaggala yebhola yombhoxo. Emva kwengcaciso kaGq McNicholl kwamenya ogqwese kumLimi woNyaka woPhuhlaysa lwamaFama eziTyalo eziziiNkozo lwezoGrain SA kune nabani weqela lakhe elinika inkxaso ukuba batyelele elase-Australia iitsuku ezili-14. Abalimi bendawo yakhe bebeza kuzikhathalela iindwendwe xa behlawulele amatikiti abo okubhabha kuphela.

UWilliam Matasane uphumelele, enye into yimbali. Ngothando olukhulu nangokukhuthala uJane McPherson uququzelele ukuba i-ABSA ihalawule itikiti likaWilliam kune ne-Maize Trust ukuba indixhase. AbaLawuli besiGqeba saseGrain SA basinike inkxaso yemali. Ngoko ke aqalisu amava abanzi abalimi ababini abatsha abangazange bakhe baya naseKapa, akusathethwa ngeendawo eziphesheya kweelwandle.

Ngomhla we-7 Julayi 2011 amadoda othukileyo namangalisiwego ayishiya iGoli esiya eSydney, e-Australia. Safika emva kweeyure ezili-16 saza kwiijure ezimbini saba seBrisbane, apha uLee noPaul McNicholl basifuma-

na khona. Kwiiveki ezimbini ezilandelayo bebengabamkeli bethu, iinkokeli zokhenkatho baza basenza amalungu eentsapho zabo.

Sye sahlala nooMcNicholl kwifama yabo, iDulacca, ubukhulu becalo lohambo. ULee ngumfama weenkomo oneenkomo ezingama-2 000. Ez-inye zeekampu zinkulu kangangama-800 eehektare kwaye konke kususiwe ngaphandle kwamadlelo eengca nemidumba. Unomsebenzi omnye kuhela oncedisayo ukuze konke okunye kwenziwe zizinja zeenkomo zohloba lwezo-Australia. Uninzi lweenkomo yiAngus, kodwa zikhona nee-Brahmans. Le ndawo yase-Australisa ayinamakhala – ndandingakholwa! Bathengisela ngqo iindawo zezondlo kwaye akukho lunqongophalo. Ezindlwini zabo basebenzisa amanzi emvula kuphela abawaqokelela ezitankini kanti izindlu zasese zigungxulwa ngamanzi edama. Kusetyenziswa imingxuma yezitsala-manzi ukuze kubekho amanzi emfuyo kodwa loo manzi awasetyenziswa ngabantu.

Ngobusuku bukuqala salala eBrisbane saza saya kubona i-Brisbane River. Siyle nakukhutshiswano lokuggibela lwebhola yombhoxo ye-Super 15 eSuncorp Stadium. Sazimanya nee-Aussies kwizikhala zoloyiso lwapo xa ii-Reds bezisoyisa iiCrusaders. Ngemini elandelayo, ngomhla we-10 Julai negeCawa, ukhenketho lwethu lwaqlisa ngokusesikweni. Zininzi izinto esazibonayo nesazifundayo kangangokuba apha ndinganika isishwankathelo kuphela.

Sityelele eQueensland, kuma-400 km eNtla kweBrisbane, kwizithili za-seToowoomba, e-Condamine, e-Dolby nakwezinye iindawo.

Sityelele iindawo ezimbini zezondlo zeenkomo gethuba lethu lotylelo: i-Grassdale ye- Mort & Co kune ne-Lillyvale, yosapho lwaqua-Morgan. EGrassdale baneenkomo ezingama-58 000. Ifama ziiehktare ezingama-5 585 ubukhulu kwaye balima nezityalo eziziuko kwiiehktare ezingama-2 590 zapho. Oshiyekileyo umhlaba weehektare ezingama-2 995, usetyenziselwa amadlelo apha kondliwa khona amankonyana amancinane angekakulungeli ukuya kwiindawo zezondlo. Onke amanzi emfuyo avela kwimingxuma yezitsala-manzi enzulu ngaphezu kwewaka lobude bee-feet. Amanzi ashushu



UWilliam Matasane onemincili noLee McNicholl noPaul McNicholl kukhutshiswano lokuggibela lebhola yombhoxo yeSuper 15 eSuncorp Stadium.



uWilliam noJohan batyelele ne-Leslie research centre eQueensland.

Umlimi wonyaka osaPhuhlayo utyelele e-Australia

ngokungathi ayabila kuze kufuneke ukuba mawapholiswe edamini elikhulu phambi kokuba athululwe kwizikhongozelo zamanzi. Zonke iindlela zinetha, zicoceke kakhulu kwaye ziyanukeka.

Indawo yesondlo yaseLillyvale ikwizakhiwo ezindawonye zase-Arubial njengoko bekuxeliwe, kwaye yeysapho IwakwaMorgan. UMargaretta Morgan, oneminyaka engama-71 ubudala noonyana bakhe ababini balawula indawo yesondlo nefama enkulu yezityalo. Balima amazimba, ingqolowa nomqhaphu. Naxa seyihambele phambil iminyaka yakhe, uMargaretta usaqhuba iToyota 4x4, ukhulisa amankonyana neebhokhwe kanti ukwalawula namahashe eBrahman kunye negadi yeentyatyambo ezintle. Usebenza kwikhaya lakhe, uyapheka, ucoca indlu kodwa usoloko ecocekile, ebukeka kakuhle; iinwele zilungiswe kakuhle iinzipho zipeyintiwe. Hayil! Inkosikazi ehlonipheke kangako!

Simisile naseRodney nakwifama kaMargaret Hamilton i-Callitras. Ngethuba lezikhukula zika-2009/2010 ifama yabo yayigwante emanzini amaxesha amathathu waze walahlekewa zizivuno zakhe zamazimba nengqolowa. Usebenzisa iindlela zobuchule-bokungalimi kwaye usebenzisa isitshizi, isixhobo sokutyala nesokuvuna kuphela. Isitshizi sifikelela kuma-42 m ngexesa, sineekhamera kwaye sitshiza indawo ethile ngexesa. Amasimi anomphenezulu olungelelene okwetafile kubekho kuphela ithambeka elincinane leqondo elinye kwicala elinye. Bebexakekile bevuna amazimba xa uWilliam engena emva kwevili lesi sixhobo soyikekayo siluhlaza. Khange ndiphinde ndikwazi ukumqanda.

ULindsay Ward, ingcaphephe kubuchule-bokungalimi, sihleli naye imini yonke esibonisa esichazela ngokuphatha umhlaba. Siphinde satyelila i-Leslie Research Facility apha benza khona uphando ngengqolowa, irhasi nehabile. Phantse njenge-Small Grain Centre yethu, umbuso unika inkxaso-mali, kufumaneka noncedo kwirihafu ezihiawulwa ngabalimi bethu bezyitalo eziziinkozo. Ngokwenza njalo bayakwazi ukunika izimvo ngezinto ekufuneka zenziwe.

Ukhenketho Iwethu nalo belubandakanya ukuphuma ukuya kwindawo

yeqela lamahashe yaseSandon Glenoch Angus kaRoger Boshammer apha balungisa khona iinkunzi eziya kwinaliso. Amadlelo abo alinywe entsimini eyaqala yasuswa zonke izinto, waza umphezulu weniwi walungelelnisa phambi kokutyalu. Simile nakwifama kaPeter Wright, iBanyula, apha batyisa khona ngokweeseli. likampu zinobukhulu obuphakathi kweehektare ezingama-25 nama-35 kwaye zigcina umyinge weenromo ezingama-400. Ehlotyeni iinkomo zitsintshwa yonke imihla ukuze ebusika kube ngosuku lwesthathu rhoqo kuphela. Ingca ibukeka njengengca echetywayo kanti ngoku umlimi unokutya okuninzi xa kuthelekiswa nemfuyo anayo. Iyaman-galisa impumelelo kaPeter nenkosikazi yakhe, uMary. Bazenzela ngokwabo – abanamsebenzi.

Iintsuku ezimbini ezidlulileyo sizichithe eSydney apha sityelele khona iSydney Opera House, i-Tower Bridge nendawo yezidalwa zasemanzini. Sibe namathuba amabini odliwano-ndlebe nabakwa-ne-TV Broadcasting Cooperation yaseAustralia kunye nodliwano-ndlebe Iwerediyu amaxa amathathu. Sidlale umdlalo webhola yombhoxo wabantu abadala sidlalela i-Condamine Codgers xa ibiquibisana ne-Bundaburg Rum Ruckers, apha uWilliam ebaleke khona ukusuka emgenci ophakathi waya kuyibeka emgenci wokukora ibhola phantsi kwezinti.

Abalimi base-Australia basise emakhayeni abo basifaka nasezintli-ziyweni zabo. Basibonise zonke iindawo. Bafuna ukuba uMzantsi Afrika uphumelele. Bafuna ukubona ukubuyiselwa komhlaba kusenziwa ngendlela efanelekileyo. Bebeluhlobo Iwabantu abafana nathi kodwa kuthi bantu baseFree State, oko bekungahelekanga, sifumene amava exesha lethu lobomi. Sibulela wonke umntu owenze olu hambo Iwayimpumelelo. UJANE ngokuncekelela kwakhe kude kwenzeke, i-ABSA, i-Maize Trust nabaLawuli besiGqeba saseGrain SA ngabaxhasi, kunye noDirk van Rensburg, obe sisigalo sako konke. Mna noWilliam singwenela ukubulela kakhulu!



**NGUJOHAN KRIEL UMQUQUZELELI WEPHONDO
WENKQUBO YASEGRAIN SA YOPHUHLISO LWAMAFAMA**



i-Sydney Tower Bridge yenye yeendawo ezininzi ezityelwelwe nguWilliam noJohan ngoko bebese-Australia.

Isiriyeli zasebusika

Khetha umhlanganiselwa ochanekileyo wengqolowa



NGELISHWA BAMBALWA ABALIMI KAKHULU ABALIMI ABASAPHUHLAYO ABAKWAZIYO UKULIMA INGQOLOWA NGENXA YENYANISO YOKUBA ABA-FUMANI TYALA NGEMVELISO.

Nangona sikhola ukutyhola amaziko abolekisa ngemali, kufuneka siphinde sikhumbule ukuba ukufama lishishini kwaye akakho oza kubolekisa ngemali xa uhlalo lwabiwo-mali lweshishini lungabonisi kufumana nzulo entle.

Iindleko ziphezulu ngakumbi eFree State, ingqolowa inemingcipheko njengoko besingazifumanu iimvula zokuqala kwentlakohlaza eziyimfuneko kangako kule ngingqi. Khumbula ukuba eFree State asizifumanu iimvula zasebusika (njengaseKoloni) kanti isityalo sengqolowa sikhula emhlabeni ogcine ukufuma. Ukuba sifumana iimvula zasentlakohlaza eFree State sinako ukufuma isityalo sengqolowa, nangona kunjalo, xa umhlaba unokufuma kuphela, asinakufane sifumaneke isityalo esilungileyo.

Kukho abalimi abalima ingqolowa kwaye kufuneka bakhe bacinge ngokukhethwa kwemihlanganiselwa. Ukukhethwa kwemihlanganiselwa sesinye seziqqibo ezibaluleke kakhulu kwezoqoqosho. Injongo kukufumana eyona mbuyekezo iphezulu nenqanaba elilelona liphantsi lemingcipheko.

Isakhono sesivuno

Imihlanganisa iyahluka ngeendlela enika ngayo isivuno sayo ngowemeko eziguqukayo zesakhono sesivuno. Eminye imihlanganisa iquba phucukileyo ngesakhono sesivuno esiphantsi, kanti eminye isebezinsa iimeko zesakhono esiphezulu phucukileyo. Owona mhlanganisa onguwo uya kunika isivuno esisesona siphezulu kuzo zonke iimeko zesakhono se-

sivuno. Oku kubonisa ukuziqhelanisa okuggibeleyo, kodwa ngelishwa, umhlanganiselwa onjalo unqabile ngenxa yeminye imibandela, efana nodidi lweenkozo, isiquatho se-hectolitre nobuthathaka kwizifo, eziisoloko zinden-dima. Kubaluleke ngakumbi ukuba phantsi kweemeko zomhlaba owomileyo umlimi kufuneka asazi isakhono sesivuno sefama yakhe namasimi akhe ngokomhlaba, imozulu nesakhono solawulo; ngoko ke isivuno esinako ukufumaneka ekujoliswe kuso sinokufumaneka.

Ukuhlelwa ngokweendidi nomgangatho

Imithetho yokuhlela ngokweendidi ngokwengqolowa yesonka iureka esona siqulatho siphantsi seprotheyini, esona siqulatho sincinane se-hectolitre kunye nenani elilelona liphantsi lokuwa. Njengoko ixabiso oya kulifumana ngesityalo lixomekeke kwiindidi eziphunyeziweyo, kufuneka uqinisekise ukuba imihlanganiselwa ekhethiwego iya kuzihlangabeza ezi mfuneko phambi kweemeko zakho zemveliso.

Izifo nezinambuzane ezonakalisa izityalo

Ubukho bezifo nezinambuzane ezonakalisa izityalo kwindingqi ethile nobuthathaka bemihlanganiselwa kwezo zifo nakwezo zinambuzane mabuqatshelwe. Ngale ndlela, imingcipheko neendleko zamagalelo (iindleko zokutshiza) zinokuncitshiswa.

Ixabiso lembewu

Xa umlimi ethenga imbewu yomhlanganiselwa eneendleko ezithe chatha, kufuneka aqiniseke ukuba iindleko zembewu ziya kubuya kwisivuno esithe

Khetha umhlanganiselwa ochanekileyo wengqolowa

chatha. Phantsi kweemeko zesakhono esiphantsi sentsimi, mhlawumbi umlimi angafumana bhetele xa etyala imbewu eneendleko eziphantsi, imihlanganiselwa yohlobo lomzila othile.

Ubunzima be-hectolitre

Ubunzima be-hectolitre balatha umgangatho weenkozo ezifumanekayo kwaye olu phawu lunxulunyanisa ngamandla nomhlanganiselwa othile. Ilyantlukwano ezinkulu zamaxabiso phakathi kwemigangatho eyahlukahlukileyo nomgangatho wokusebenziseka nazo ziyakuchaphazelua ukukhet-hwa komhlanganiselwa. Oku kwenzeka ngakumbi kwiindawo ezikuxinzelelo lwamanzi aggithisileyo omhlaba nobushushu ezsibenzisa ukufakelawa kweenkozo, apho iimvula zinganqumamiyo khona ngethuba lokuvuna nalapho izifo zezityalo zenzeka qho khona, kungenzeka ukuba kubekho iilahleko ezinkulu nokwetha komgangatho weenkozo ngenxa yobunzima obusezantsi be-hectolitre.

Amandla esitroyi

Ukuxinana kwamanzi nengqolowa emasimini awomileyo kaninzi kukhokele-la kwiilahleko zesivuno. Ingxaki ikholisa ifumaneka xa kugqithisiwe kwiimeko ezibalulekileyo zesakhono sesivuno, kodwa ikhona neminye imibandela enendima efana nomoya okanye ubukho bezichotho, ukunkcenkcesha ok-wenzelwa phezulu nokufakwa kwasichumiso esine-nitrogen egqithisileyo. Kwiindawo neemeko apho kuqhelekileyo khona ukuxinana, ukulinywa kwemihlanganiselwa okunokuchaphazeleka kufuneka kuqwalaselwe ngokuqaphela.

Ukunyamezeleka kwe-aluminium

Imihlabo ethande ukuba nesimuncu esithe chatha (pH KCl) ngaphantsi kwe 4,5 nezine-asidi eyiyeyona inokufumaneka engaphezu kwe 10% kwiindawo ezithile zengqolowa inokufumana amanqanaba e-aluminium ehamba

ngokukhululekileyo neyityhefu kwimihlanganiselwa ethile. Imihlanganiselwa iyashiyanu ngokunyamezelala manqanaba anobungozi. Ukuba iimeko ezinjalo ziyezenza, oko kunokunceda umlimi ukuba aqhelanise umhlanganiselwa wakhe awukhethileyo. Nangona ukufakwa kwekalika echanekileyo kusesona sisombululo sigqibeleyo, imihlanganiselwa enyamezelayo inokubonwa njengenyathelo lethuba elifutshane.

Ithuba lokukhanya okuthe chatha nokungena kwentlakohlaza

Ithuba lokukhanya okuthe chatha nokungena kwentlakohlaza kulawula ithuba lokukhula kwaye sekukudala zisaziwa njengemiba ebalulekileyo elawula ukuziqhelanisa kwemihlanganiselwa. Makukhethwe imihlanganiselwa ekwaziyo ukuziqhelanisa neemeko zemozulu ezifana nobude bexesa lokunyaka lokukhula, umfuziselo wokuna kwemvula, ubushushu kune nemihla yokuqala neyokugqibela yeqabaka. Ngokuphatelene noku, imihlanganiselwa eyiyeyona ifanelekileyo seyivavanyiwe kwaye iinkcukacha ziboniswa ngokwemihla eyiyeyona ifanelekileyo yokutyala ngomhlanganiselwa ngamnye.

Ukucumka

Lo mba uphatelene nokuba ukhoso olunamathele kwincam yesikhwebu luvuthwe kakuhle kangakanani, nokuba ngaba isiggubuthelo sekhasi siluggume kangakanani ukhoso. Phantsi konkencenchesho imihlanganiselwa ethile ichaphazeleka lula kukonakaliswa ziintaka neelahleko ngexesha lokuvuna.

Ukunyamezelala kokuntshula phambi kokuvuna

Oku kuphatelene nokunyamezelala komhlanganiselwa ukuntshula entloko phambi kokuvuna. Kubalulekile ukwazi ukuba akukho mihihlanganiselwa ekhutshiweyo eya kuntshula entloko phantsi kweemeko eziqhelekileyo. Eminye imihlanganiselwa ngoko ke, ifane ifumane ukuntshula phambi kokuvuna kuneminye.



Ukutshatyalaliswa kokhula – ukususela ekuqaleni ukuya esiphelweni



ABALIMI BEZITYALO EZIZINKOZO EMZANTSİ AFRİKA BAZI BANZI NGEZIPHUMO EZIBİ ZOKHULA OLÜKHULA EMASIMINI. UKUTSHATYALALISWA OKUNCOME-KAYO KWEZİ ZITYALO ZİHLASELAYO EZIBA UKUFUMA ZİZE ZINCİPHİSE İSOND-LO SEZİTYALO KUBALULEKİLE NGALO LONKE İXESHA LONYAKA LOKUKHULİSA KANTI BONKE ABALIMİ ABARHWEBAVYYO ABANEMPUMELELO BANENKQUBO ENGAGOTWAYO JIKELELE ABAYISEBENZİSAYO YOKUTHABALALISA İİNGXAKİ EZAHLUKA-HLUKILEYO ABAZAZİYO.

İmfihlelo yokutshatyalaliswa kokhula okuncomekayo, ifumaneka ekubekweni kweliso okunganqumamiyo kwemeko yasemasimini ukususela kwithuba eliphambi kokutyala ukuya emva kokuvuna.

Ububanzi bohlaselo lokhula emasimini bunxulumene ngqo nesivuno semveliso kuloo masimi. Abalimi bakholis ukuqala ixesha elitsha lonyaka ngothakazelelo ngokulandela zonke iinkqubo ezelungileyo. Ukutshatyalaliswa kokhula kunikwa ingqalelo ukuze imbewu entsha ityalwe emihlabeni emihle engenalukhula ukuze izityalo ezişencinane zikwazi ukutyahalela ekukhanyeri kwelanga nokukhula ngokukhulilekileyo. Kodwa kaninzi abalimi "baphelelwa ngamagugu" – okanye yimali – okanye ngamandla – okanye baphazanyiswa zezinye izinto ezinoxinzelelo kumashishini abo baze bangawkazi ukqwaliasela ukhula oluzibhijela kwiingcambu zezityalo ezikhulaylo, lude lukhule ngokupheleleyo luvelise imbewu esuka mhlawumbi yenze okubizwa ngokuba "yibhanki yembewu" yexesha elizayo lonyaka okanye isuke ingcolise iinkozo ezifanele ukusiva ezseleni zendawo leyo phambi kokuthengiswa.

İmbewu inemijikelo yobomi eyahluka-hluküleyo.

- Enye ikhula ngonyaka ukuze igqibe umjikelo wayo wobomi ngonyaka omnye ukususela ekuntshulenı kwembewu ukuya kwimveliso yembewu.
- Ukhula olukhula kwiminyaka emibini lugqiba umjikelo wobomi balo kwiminyaka emibini ngokunshula konyaka wokuqala, lube ngathi alukho ebusika luhphinde luqhube ngokukhula konyaka ozayo ukuze kuvele imbewu lwendule ukufa.
- Ukhula oluhlala luhkona luhpila kwixesha elingaphezu kweminyaka emibini kwaye luyakwazi ukwanda kwiindawo ezelwandisayo njengakwiziyo ezinabay, kwiingcambu, kwiindumba, okanye emagaqeni nakwimbewu.

Ukhula olukholisa ukuba yingxaki kubalimi bombona lukholisa ukuba nemijikelo yobomi efanayo kune nezimbo zokukhula ezifana nezombona ukuze lube yingozi kwisakhono sokuveliswa kombona ngokuba nefuthe kubukhulu besivuno nakumgangatho wesivuno. Ngaphaya koko, ukhula luthoranda ukuba zizityalo ezomelele kakhulu ezikwaziyo ukumelana nemeko zokukhula ez-ingamelekanga kanti nesakhono sakho sokuvelisa imbewu siphezulu.

Ibhanki yembewu

Xa ukhula luyekwe lwakhula lwada lwaggibeleta lude lube nembewu ewa emihlabeni, le mbewu yenza okubizwa ngokuthi "yibhanki yembewu" yokhula. Amanqanaba okulawula ukhula anganeno kuma 70% ohlaselo akhokelela kwimveliso eninzi yembewu nezongezo ezikhulu zembewu kwibhanki yembewu ngxaki leyo ekhokelela kumanani aphezulu ezhithole zokhula kwixesha

elizayo kwaye luba ngumthombo omkhulu wohlaselo emasimini alinyiweyo.

Ukutshatyalaliswa kokhula okunempumelelo kwethuba elide lubandakanya ukutshatyalaliswa kwezithole zokhula ezikhula emasimini ngokunjalo kufuneka nelinge elenziwayo lokunciphisa ibhanki yembewu emasimini ngokujinisekisa ukuba ukhula alufumanı thuba lokuhuhlisı imbewu entsha emhlabeni. Ngoko ke akwanelanga ukqgalisela kuphela ukutshatyalalisweni kokhula kwasekuqalenı kwexesha lonyaka kuphela – ukutshatyalaliswa kokhula makube lugqaliselo oluphambili ngalo lonke ixesha lonyaka!

Ukutshatyalaliswa kokhula kulo lonke ixesha lonyaka

Ithuba elibalulekileyo lokutshabalalisa ukhula emboneni likiiveki ezintathu ukuya kwezintandathu emva kokutyala. Ungenelelo olwenziwa kwangethuba kweli banga lubalulekile ukuqinisekisa isithembiso sezivuno ezizezonı ziphezulu. Izityalo ezingumbona ezigcinwe zingenalukhula kulo lonke eli banga lokukhula zinako ukukhula kwintsalela yexesha lonyaka zinefuthe elilelona lincinane elingafunekiyo kwisivuno sezityalo nokuba ukhula lusakhula ecaleni kwazo. Kubalulekile ke ngoko ukungayeki ukutshabalalisa ukhula ngeli xesha kuba akufuneki kultiyalwe ingozi yethuba elide yokhula olukhula lugqibelete entsimini. Abalimi kufuneka baziqhelanise neentlobo ngeentlobo zokhula kune neempawu zalo ezifana zodwa. Yiba nolwazi ngomjikelo wobomi bohkhula kwindawo ohlala kuyo kune nendlela oluchaphazelı ngayo isityalo nesivuno salo. Yazi ngeziphumo zembewu ezakutyleka kwisityalo esiqqibileyo ukukhula esile entsimini evunwayo ngokunjalo yazi ngeempembelelo zembewu yokhula eziya kubakho xa imbewu ifunyenwe kwiinkozo ezisiwa esiseleni xa sowufuna ukuthengisa imveliso yakho.

İnkozo ezifumaneka esiseleni

Umphathi wendawo yakho wesisele uya kukwazi ukukukhokela. Isampulu yeenkozo ithathwa kumthwalo wakho wenqwelı weenkozo ukuze uvavanyelwe izinto ezininzi ezifana nomgangatho kune nodidi lwsampulu. Umthwalo ngamnye osiwayo uvavanyelwe "i-skadelike sade". Imbewu yokhula efunyenwe kwisampulu iya kuphembelela umda wakho wenzuzu kwaye nayiphi imbewu engafunekiyo okanye enetyhefu iya kuthetha ukuba umthwalo wakho weenkozo uya kuhluza, ucocwe kwaye uvavanyewe. Inkqubo yokuhluza inokwensiwa kumaxa ambalwa ade aneliseke umnini-sisele ngokuba iinkozo zikhuselekile zinokugcinwa. Inkqubo nganye yokuhluza ineedleko ezhilawulwa nguwe mfama ukuze oko kutye inzuzo. Kwisisile seenkozo saseNWK sendawo le ebendiye kuso, intlawulo yokuhluza ngenqubo enye yi-R44,00/ ngetoni nganye. Xa ukhula belungatshatyalaliswa kakuhle ngexesha elo lonyaka, umphathi wesisele uya kuthi isiqulatho sembewu yokhula kwiinkozo siphezulu kangangokuba kufuneka ngaphezu kwenqubo yokuhluza enye ukuze kususwe wonke umqondiso wembewu enetyhefu.

Umonakalisi wokuqala: I-Olieboom lutshaba lomlimi!

Eyona ngxaki inkulu kumsebenzi wokulima iinkozo yi-*Datura stramonium*, eholisa ukubizwa ngokuba yi-*olieboom* okanye i-*jimsonweed*. Olu khula

Ukutshatyalaliswa kokhula – ukususela ekuqaleni ukuya esiphelweni

Iuyaxhaphaka ehlotyeni kwaye intsusa yalo ikwiimelika naxa ngoku ikhona kwiindawo ezinini ezilima ukuya okuzinkozo ehlabathini. I-olieboom iholisa ukukhula ibe nde kangange-1 m ukuya kwi-1,5 m. linyatyambo zinemilo efana netrampethi, zimhlophe ukuya kwezikhrimi mhlawumbi nemibala engaqaqambanga emfusa. Isityalo ngasinye sivelisa izingxobo zembewu enini kangange-100 okanye ngaphezulu kubakho iimbewu ezingama-200 - 300 kwisingxobo ngasinye. Ezinye iingxelo zofundo-nzulu lwezenzululwazi zithi xa lungatshatyalaliswa ukhula, kuveliswa iimbewu ezingama-2 000 nge-square metre zize zongezelele kwibhanki yomhlaba. Le mbewu iyakwazi ukuhlala izifihlile emhlabeni kwiminyaka engama39. Isityalo se-olieboom sithanda ukuhluma ngexesha elinye nesityalo sombona, sikhule ngamandla kwaye sikhuphisana kakhulu ngamanzi, ngezondlo nangeemfuneko zokukhanya. Ukhula luya kuhula ngamandla ngalo lonke ixesha lokukhula kombona ide iqabaka yokuqala eyomeleleyo ichaphazele isityalo sombona kwibakala lokuhlolekha kokhoso.

Elinye igama elixhaphakileyo lembewu kwizityalo ze-olieboom yi-malpitte okanye yimbewu ye-madness. Zonke iinxalenyen zesi sityalo – ngakumbi imbewu namaggabi – zinetyhefu enini kwaye zibangela ukugula okuxhalabisayo kokubona izinto ezingekhoyo nokuphambana kwaye zisenokumbulala umntu nempahla efuyiweyo xa zityiwe. Zininzi iziganeko zokulaliswa esibhedelle nokufa ezixeliweyo.

Kungenxa yetyhefu ephezulu yesityalo se-olieboom okufuna ukuba abalimi balutshabalise ngamandla olu khula kude kutshatyalaliswe nesityalo olukuso. Abarhwebi beenkozo abanakuzibeka esichengeni sokungcoliseka iinkozo zabo kanti nezilwanyana mazingavunyelwa ukutyisa emasimini anongcoliseko lwe-olieboom. Ngaphaya koko, ifula mayengenziwa ngamasimi kude kususwe yonke i-olieboom mhlawumbi ngokutshiza ngesitshabalisi sokhula okanye ngokuluncothula ngesandla.

NGUJENNY MATHEWS, USIHLALO
WENKQUBO YOPHUHLISO LWAMAFAMA YASEGRAIN SA



**Olu phawu olulodwa Iwenzeke
ngenxa yagalelo lakwa Winter
Cereals Trust.**

Kwirediyo

Ungaphoswa zezi nkqubo zinomdla kangakanani kwirediyo, neziquka imibandela etsala umda wabalimi abasaphuhlayo.

IRediyo	Usuku Iweveki	Onika ingcaciso	Ixesha
Zululand FM	ngoMgqibelo	nguJurie Mentz	06:10
Ligwalagwala FM	ngoLwesine	nguJerry Mthombothi	05:10
Umhlobo Wenene FM	ngoLwesibini	nguLawrence Luthango	04:30
Alfred Nzo FM	ngoMvulo	ngulan Househam	19:00 - 20:00





Xa ummelwane ebonisa ubulungisa...



UJack Motsoeneng ubonisa amanzi anodaka kwifama yakhe.

UMNUMZANA UJOHN MOTSOENENG NOMNTAKWABO UJACK BAQHUBA IFAMA KWISIPHALUKA SASE-ABERFELDY KWIFREE STATE ESEMPUMA. BEBEFUMANA INKONZO KWIGRAIN SA UKUSUSELA KWIXALE-NYE YOKUGQIBELA KA-2010 KWAYE NGENXA YEEMVULA EZIFIKE EMVA KWEXESHA NGXAKI LEYO ECHAPHAZELE KAKUBI UKULUNGISA KWABO KOMHLABA BAZA BAPHUMELELA KUPHELA UKULIMA EZINYE ZEEMBOTYI ZESOYA NEEMBOTYI EZOMILEYO KULO NYAKA.

Naxa kunjalo bachazwa njengabalimi abasebenza nzima kakhulu kwifama enesakhono esiphezulu, nabazinikeleyo kwiinjongo zabo. linjongo ze-Grain SA ngabotukubaxhasa ukuze bafikelele kwibanga lokurhweba.

Ngotyelelo IwangoDisemba 2011, sixoxe ngokutshatalalisa kokhula kwiimbotyi zesoya. Okoko belime iimbotyi zesoya ze-Roundup Ready, izixa neendlela zokuyisebenzia kuxoxive ngazo. Umfa obaluleke kakhulu ngokusetyenziswa kwe-Roundup sisidingo sokusebenzia amanzi acocke ngokugqibeleyo. Inyaniso yokuba i-Roundup inamatheka kwiingqakumbana zodongwe ngoko ke ingakwazi kusebenza sisizathu esingundoqo esenza ukuba i-Roundup ibe ngumchiza oziqhelanisa lula nobume bemeko yendawo. Kunyanzelekile kodwa ukuba kusetyenziswe udidi oluchanekileyo Iwamanzi.

UJohn wayekhathazwa kukuba umngxuma osisitsala-manzi kwifama yakhe wawungasebenzi waza wazimisela ukusebenzia amanzi aphuma emfuleni oyindalo kwifama yakhe. Sijonge udidi Iwamanzi aze abonakala elungle ngoko. Ndiphinde ndatyelela ooMotsoeneng ngomhla we-12 Janyuwari 2012, ndabafumana betshiza i-Roundup. Bekusemva kokuna kweemvula ezintle kulaa ndawo. Kucingeleka ukuba amanzi abephokoka ngamandla emfuleni ebenodaka kakhulu ngokunjalo engakufanelanga kwaphela ukusetyenziswa kwe-Roundup. Undixebole ukuba ebesebenzia loo manzi kwiintsuku ezine ezidlulileyo, kwaye utshize iihektare ezingama-30.

Nditshilo ukuba laa ndawo kuza kufuneka ukuba iphinde itshizwe njengoko imichiza ingakwazanga kusebenza phantsi kwezo meko. Ilahleko yeelitha ez-ingako zemichiza yaba ziindaba ezimbi. UJohn wakhathazeka kakhulu. Wayefuna ukugqiba loo msebenzi ubaluleke kangako kodwa wayengenakukwazi, njengoko ebengekho amanzi acocekileyo. Uphendule wathi: "Ntate, ndenze ntoni!" Ndimcelile ukuba makayeke ukutshiza ndamthembisa nokuba ndiza kuza necebo, ndandingalazi icebo endandithetha ngalo!

Upuhuma kwam efama, ndiggithe kwifama yommelwane ndakhawuleza ndangena ndingakulungiselelanga oko. Ndingekazibuzi nokuba yintoni injongo yam, ndimenye nguNksk uRetief ngobubele sathi sisasela isiselos esibandayo wafika noMnu uRetief. Ukususela apho incoko iqhube yenjenje: URetief: "Ndiyavuya ukukubona Naas, uthengisa ntoni?"

Mna: (Ndihleka) "Hayi Malume, Akukho nto ndiyithengisayo. Ndifuna uncedo." URetief: "Ndingakunceda ngantoni?"

Mna: "Malume, Ndisebenzela i-Grain SA kwaye sinceda ooMotsoeneng, abamelwane bakho" ndayichaza ingxaki yethu.

URetief: "Siza kukunceda ngovuyo. Umoya awunazindleko kum kwaphela kwaye kukhho ipsiti elizeleyo ngoku sithethayo. Gqiba isiselos sakho esibandayo ndikubonise ukuba liphi. Abamelwane bam bandihlonipha gjitha, ngumnweno wam ukubanceda."

Isonjululwe ingxaki, kodwa kukhona okungaphezu koko. Kuhle ukubona ukuba buninzi ubulungisa obenzekayo phakathi kwabamelwane elizweni elineengxaki zongquzulwano ngobuhlarga. Ndakha ndeva kumhlobo wam wakudala osisilumko esikhulu: "Ukufama asikokwenza ubutyebi, yindlela yok-uphila" yinyaniso leyo.

**NGUNAAS GOUWS, UMQUQUZELELI
WEPHONDO WENQUBO YOPHUHLISO YASEGRAIN SA**

Ukubaluleka kolawulo olufanelekileyo lwefama

**ULAWULO LWEFAMA LUNGACHAZWA NJENGOKUTHATHA IZIGQIBO EZIZE-ZONA ZIBALULEKILEYO (EZISEKWE KWIINJONGO EZIFANELEKILEYO)
NGOKUPHATHELENE NVABASEBENZI NEZINYE IZINTO EZISETYENZISWAYO
UKUZE KUPHUNYEZWE IINJONGO ZESHISHINI ELITHILE.**

Ulawulo lwefama lungachazwa njengokuthathwa kwezigqibo esisekwe kwiinjongo. Ukuze umlimi athathe ezona zigqibo zigqibeleleyo malunga nemibanda esebeznisekayo emsebenzini wokufama kufuneka enze okulandelayo:

- Ingqiqo nokuzimisela ngokuthwala uxanduva;
- Amava ayinto enokwenzenka;
- Ulwazi ngobuchule bomsebenzi;
- Ubuchule bokuhuba ishishini; kanjalo
- linkcukacha ngefama ayilawulayo umntu.

linkalo zolawulo

Kwishishini lokufama umnini/umphathi makalawule iinkalo ezilandelayo:

- Ulawulo lwemveliso (ukuvelisa kweemveliso ngokwenza);
- Ulawulo lokuthenga (ukuthenga amagalelo eemveliso nezinto ezixabisekileyo);
- Ulawulo lokuthengisa (ukuthengisa iimveliso);
- Ulawulo lwemali (ulawulo lwemali lubandakanya iirhafu, ucwangciso lwemizi, imingcipheko nokungaqiniseki);
- Ulawulo lweenkubo neenkukacha (i-ofisi neengxelo);
- Ulawulo lwabasebenzi (abaqeshwa nabasebenzi);
- Ulawulo lobudelwane bukawonke-wonke (ubudelwane nonxibelelwano);
- Izinto ezixabisekileyo (ulawulo, ulondolozo nokuthengisa) nowalulo lwempahla egciniwego (ukuqwalasela); kananjalo
- Ulawulo Jikelele (Impilo noKhuselo eNgqeshweni, ulawulo lomlilo, ukuba nokhuseleko lwefama).

Ukuchaza isigama esithi iinqobo zokuphatha ishishini

Yintoni ishishini lokufama?

Ishishini lokufama lelokuelisa iimveliso ezidingwa ngabantu ngokwenza inzu zo ngokudibanisa nokuguqula imiba emine yemveliso, eyile; umhlaba, imali yokuqalisu ishishini, abasebenzi kanye nowalulo ukuze zibe ziimveliso ezifana nokuya kanye(okanye imicu). Umzekelo walo midibanso womhlaba, imbewu, isichumiso, i-diesel, amanzi, imichiza, isondlo, iindlela zokunyanga, abasebenzi, izithuthi, oomatshini nezihobo zokuvelia ingqolowa, ihabile, umbona, uboya, amaqanda, uboya bebhokhwe nezinye izinto.

iinqobo zokuziphatha

iinqobo zokuziphatha zichazwa ngokwe-Chambers *Dictionary* njengenzuluwlazi yemigqaliselo yesimilo, lisebe lengcingane ephathelene nesimo somntu nokuziphatha kwakhe – isixokelelwano semigqaliselo yesimilo nemithetho ngokuziphatha. Okanye ngokwengcina yabanye yimithetho-siseko ngesimilo elawula okanye echaphazela ukuziphatha. Okanye okunako ukwenza **ukuphatha ngokweenqobo zesimilo = ukuziphatha okusemtethweni + ukuziphatha kakuhle jikelele**. Ukuziphatha kakuhle jikelele kubhekiselele kuwe. Yindlela oziphatha ngayo wena neyalathwa yinkcubeko, inkolo yakho, indlela okhule ngayo, imizekelo yabanye abantu njalo njalo.

iinqobo zokuphatha ishishini

Ngoko ke isigama esithi iinqobo zokuphatha ishishini zinokubonwa njengendlela oliphatha ngayo ishishini lakho. Kubalulekile ukuphawula inyaniso

yokuba kukho iinkcubeko ezahluka-hlukileyo – eyamaJapani, amaXhosa, abeTswana, amaNgesi, amaBhulu njalo njalo – kodwa ikhona inkcubeko yeshishini ecacileyo. Ngaba uyanamathela kuyo yonke imithetho nasekuziphatheni kakuhle jikelele? Kwindlela yokuziphatha malunga neshishini lakho – ngaba uyayibonisa inkcubeko yeshishini kwaye ngaba ubonisa iimpawu ezifana nengqiqo, ukuthwala uxanduva, ukuthembeka, ukunyaniseka?

Xa uqhuba (ulawula) ishishini elifana neshishini lokufama uyinkokeli kwaye indlela oziphatha ngayo ibonisa into oyilo.

Ukubaluleka kweenqobo zokuphatha ishishini *Izidingo zabantu*

Ukususela ekudalweni komntu, umntu waba soloko enento ayidingayo ukuze aphile. Ukutya kwaba soloko kusisidindo esisisiseko, kanye nempahla yokunxuba kanye nekhusi. Ekuqalekeni umntu ebezibonelela ngokwakhe ngezidindo zakhe, umzekelo, ngokuzingela, ukuvuna izityalo kwezizikhulelayo, ukwenza iimpahla zakhe zokunxiba nokuhlala kwikhusi lemiqolomba.

Ngokuya ziqhube izidingo zabantu ukuya kwinqanaba eliphezulu lezidindo zanamhla. Abantu basuke ekwanelisekeni ngezinto abanzazo ukuya ekuthengeni izinto ezininzi abazidungayo. Ngokubanzi amashishini ehlabathi lanamhla lezinto zangoku abonelela ngazo zonke izidingo zabantu aze afumane imali.

Ngoko ke namhla sidinga imali ukuze sitshintshise ngemali ngazo zonke izidingo zethu. Njengabantu sinokuyifumana imali ngokusebenza kuphela ukuze sibe nengeniso. Mhlawumbi ungazisebenza okanye usebenzele omnye umntu. Ukuba ukhethe ukuzisebenza, njengaxa uneshishini lokufama, ishishini kufuneka libe nempumelelo. Kwezolimo zoqobo into enokwenzenka kukuba ishishini lakho libonelele ngemveliso/iimveliso ezidingwa ngabantu ukuze umnini afumane ingeniso. Kuxa ishishini lisenza inzuko kuphela ukuze umnini afumane ingeniso (umvuzo). Ukuba kukho ilahleko, umnini/abanini abafumanu ngeniso.

Ingeniso nenkcitho

“Izinto ezizidingo” ezinkwa ngamashishini “zithengiselwa” abasebenzisi. Imali efumaneka kutshintshiselwano yingeniso yeshishini. Ngethuba lenkquo yokuvelisa kanye(okanye ukunikela ngezidindo ishishini lifumana iindleko okanye iinkcitho. Ezi ndleko zahlulwa ngokwamaqela ahluka-hlukeneyo:

- **lindleko zemveliso** – imbewu, isichumiso, imichiza yokutshabalalisa izonakalisi sokutya, amayeza, ukuvuna neendleko zokuthengisa.
 - **lindleko ezongezelelwego** – iindleko zebhanki, iindleko ze-ofisi, ukubalwa kwemali neendleko zezithuthi.
 - **lindleko ezihlala zikhona** – iimvume zezithuthi, imivuzo yabaqeshwa abasisgina, ukuhla kwamaxabiso neendleko ze-inshorensi.
 - **lindleko zemiba yangaphandle** – inzala yeemali-mboleko, imivuzo yomphathi nerenti yokuqeshisa umhlaba.
- lindleko ezipheleleyo zisisibalo esipheleleyo sazo zonke iindleko.

Inzuko/ilaheko

Inzuko ilingana nengeniso engaphezu kweenkcitho ezipheleleyo. Ingeniso – linkcitho = Inzuko/Iahleko.

Ngokwemigqaliselo yeshishini yonke into, wonke umntu obandakanyeka kwishishini, nokuba ngumnini/abanini, abalawuli okanye abaqeshwa, ngento abayenzayo, okanye abangayenziyo, into abafanele ukuyenza, bachaphazela inzuko (ngamanye amazwi bachaphazela ingeniso kanye(okanye iinkcitho) yeshishini.

• Xa usebenzisa ifowuni okanye iselfowuni, uchaphazela iindleko ekugqibeleni inzuko.

- Xa uqhuba iveni yakho usiya edolphini, uchaphazela iindleko ekuggibeleni iinzuzu.
- Xa usebenzisa itrektara, uchaphazela iindleko ukuze ekuggibeleni kuchaphazeleke inzuzu.

Ngokunjalo indlela oziphatha ngayo wena mphathi/nkokeli yeshishini lakho iya kuchaphazela iinzuzu/llahleko zeshishini lakho. Ifuthe linokuba lelilungileyo okanye elingalunganga. Ukuze umnini akwazi ukufumana umvuzo, kabalulekile ukuba ishishini ligcine iingeniso ezilondolozekayo kwithuba elitile lexesha. Ngoko ke, umnini/umphathi makenze konke anako ukuze aphumeze nje oka.

linqobo ezilungileyo zokuphatha ishishini (ukuziphatha okulungileyo) kuya kuba nendima enkuu ekugcineni iinzuzu ezilondolozekayo. Kwelinje icala, iinqobo ezingalunganga zokuphatha ishishini ziya kuba nendima echasene nempumelelo. Ewe, kusenokubakho izinto ezilunceko kwithuba elifutshane kodwa iinqobo ezingalunganga zokuphatha ishishini ezifumaneka kwithuba elide, ziya kudala ishishini elibuthathaka.

Njengenxalenyen enkuu yeenqobo zokuphatha ishishini, ingqiqo, ngelishwaiya ngokuba yimfuneko epeheleta emoyeni namhla. Imigangatho yabantu ngabanye iyacumze ka kwihiabathi elilawulwa ziinkanuko zabantu ngabanye abazityebisa ngokwabo nabantu abathatha iindlela ezinqumlayo eziya em-pumeleweni. Khumbula: igama lakho elilungileyo liyinto exabiseke kakhulu. Akukho mntu unokulisusa kuwe ngaphandle kwakho.

- Igama elilungileyo liphucukile kunobutyebi.
- Igama elilungileyo kulula ukuba lilahleke kunokulifumana.

linqobo zokuphatha ishishini nolawulo lwemveliso

Ulawulo lwemveliso

Imveliso yezolimo ibandakanya ukudibana nokuguqulwa kwemiba emine yemveliso, eyile, umhlaba, imali yokuqalisa ishishini, abasebenzi kunye nolawulo ukuze zibe ziimveliso ezinoncedo ezifana nokuty, imicu, njalo njalo. Umzekelo walo mdibaniso ngumhlabo, imbewu, isichumiso, i-diesel, amanz, imichiza, isondlo, izinto zokunyanga, abasebenzi, izithuthi, oomatshini nezihobo zokuvvelisa ingqolowa, ihabile, umbona, inyama iwulu, njalo njalo.

Injongo yalo naliphi sishishini kukuba "livelisa okuthile okudingwa ngabantu" ngokufumana inzuzu kwaye oko ngumsebenzi wolawulo lwemveliso. Ngamany amazwi, ulawulo lwemveliso lusebenza ngemveliso yezinto eziveliswa efama.

Khumbula ukuba imveliso ngowona msebenzi uphambili kwishishini lokufama kwaye inefuthe elithe ngqo. Umlinganiselo uthi; umlinganiselo osisiseko yiNgeniso – linkcitho = Inzuzu/llahleko.

Intu eveliswa efama ukuze ekuggibeleni ithengiswe mhlawumbi yiyo kuhphela ezisa ingeniso kwishishini, logama ngethuba lenqubo yemveliso zininzi iinkcitho ezifumanekayo. Ngoko ke, indlela elawulwa ngayo imveliso efama

inefuthe elithe ngqo kwiNgeniso – linkcitho = Inzuzu/llahleko.

Ekuveliseni imveliso okanye iimveliso, imali nokuthengisa zikhola ukuba nemiceli-mingeni. Imali ngumceli-mngeni xa udinga iinkxaso-mali zokukunenza kwiinkcitho zakho zemveliso. Uza kuyifuna inkxaso-mali efunekayo? Xa ubleka imali ziyanza iinkcitho kuba kukho inzala ehlawulwayo. Oku kwandisa uxinzelelo lweshishini.

Ngamany amaxesha ukuthengiswa kweemveliso kuba nemiceli-mingeni. Ngokwemigqaliselo yokuthengiswa kweemveliso, umthetho-siseko ofanele ukukhunjulwa kukuba ungabokuqala ngomsebenzi wemveliso xa ungenammandla wentengiso wokuthengisa imveliso yakho. Xa ungenammandla wentengiso usenokungakwazi ukuthengisa iimveliso yakho kwaye xa ungakwazi ukuthengisa imveliso, ixabiso elifumanekayo alinakwaziwa. Ukunciphisa umngcipheko ngokuphatelene nokuthengiswa kweemveliso nexabiso, abalimi bakhola ukungena kubhambathiso lokuthengisa/lomsebenzi wemveliso, ziayhluka iintlobo zobhambathiso ezikhoyo.

Nangona unokubona ngathi kwifama yakho kufanele ukuba nguwe owenza isiqqibo ngento okhetha ukuyithengisa. Izizathu zoshishino ezifana nemali, ukuthengisa, ixabiso nolawulo lwemingcipheko, esezikhankanyiwe, zinako ukuthintela imveliso onokuyivelisa okanye ubungakanani bayo. Oku kualawulwa ngokungena kubhambathiso ngeenjongo zokufumana inkxaso-mali okanye ukuthengisa/umsebenzi wokuvvelisa ukuze kulawuleke imingcipheko yokuthengisa neyamaxabiso. Umuntu makangaze enze linge lokuvvelisa imveliso engaziqhelanisanga nobume bemeko yefama.

Imizekelo ifana naxa ufumene inkxaso-mali ngemboleko kwiqumrhu elisebenza negezityalo eziziinkozo ukuze uvelise umbona weehektare ezili-100 zombona (kuqukwa imali efunekeyo, ukuthengisa/umsebenzi wokwenza imveliso nexabiso), okanye inkxaso evela kubhambathiso lwenkxaso-mali oluphatelene nezikoi elinika inkxaso yemali. Okanye masithi ufumana ubhambathiso lokuvvelisa iinkuku zenyama zomlungiseleli othile; wena ubizwa ngokuba "ungumkhulisi". Phantsi kwezi meko unyanzeleke ngokwasemtheth-weni ukuvelisa ekuvunyelwene ngako.

Khumbula

- Ngokwemigqaliselo yeshishini, yonke into, wonke umntu obandakanyekayo kwishishini, nokuba ngumnnini/ngabanini, ngabaphathi okanye ngabaqeshwa, uchaphazela inzuzu (ngamany amazwi bachaphazela ingeniso kunye/okanye iinkcitho) yeshishini.
- Xa uboleke imali, kaninzi isityalo sibonwa njengokhuseleko lwemali-mboleko ngoko ke kufuneka ukuvelise ekuvunyelwene ngako.
- Iziganeko zobhambathiso nokuba zibhaliwe okanye zenziwe ngomlomo, ziayabophelela, kubandakanywa ubhambathiso lomsebenzi wemveliso.
- Xa uboleke imali, ngokuba yeokwenza ntoni, ngendlela ethile, mayibuswe, okuqhelekileyo kukuba sukuba seyinenzala ngaphezulu.

PULA IMVULA

Olu papasho Iwenziwe Iwabakho ngabakwa Maize Trust.

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isiXhosa,

isiNgesi, isiBhulu, iSeTswana, iSeSotho,
iSeSotho sa Leboa nangesiZulu.

Injongo yethu kukuvelisa olona papasho lubalaseleyo xa lunokubakho. Nawaphi amanqaku aphawulwayo ngesiqulatho somhleli okanye ngedlela yokubhalwa kwaso ngoko ke, mawabhekiswe kuJane McPherson.

Ukubaluleka kolawulo olufanelekileyo lwefama

Ukuziphatha okufanelekileyo

- Ukuziphatha okufanelekiyo kuthetha ukwenza imveliso ekuvunyelwene ngayo kubhambathiso oluthile.
- Ngamanye amaxesha ezi ziganeko zobham-bathiso zibandakanya amagaty a okuhlola, ngamanye amazwi, ngokobhambathiso uvumile ukuba elo ziko kubhekiselelw kulo livunyelwe ukuhlola amasimi kumabakala athile omsebenzi wemveliso. Ukuziphatha okufanelekileyo kuthetha ukuvumela la mathuba okuhlola xa eceliwe okanye iziko linokumenya ukuba likutyele.
- Okanye kunikwe ingxelo ngomsebenzi wakho ngemveliso ngaphandle kwemvume yakho.
- Xa ufumana ubunzima ngenkubo yakho yom-sebenzi wemveliso, ziphathe ngokunyaniseka kwelinje iqela kwaye unike ingxelo ngobunzima bakho kuselithuba. Umzekelo, ngenxa yobunzima usenokungakwazi ukunikela ngemveliso ekuvunyelwene ngayo, xoxa ngemeko nelinye iqela kuselithuba. Mhlawumbi basenokukwazi ukukwamkela oko okanye kufunyanwe isisombululo ngendlela yemvisiswano.

Ukuziphatha okungafanelekanga

- Musa ukuvelisa ngaphantsi kunesivumelwano.
- Musa ukuvelisa ngapehu kxesivumelwano mhlawumbi kuba usithi uzama ukusebenzisa amagalelo kangangoko ngenjongo yokwenza imali etho chatha. Uya kuba akusihoyanga isityalo sakho ngaloo ndlela ungakwazi kuphinda ulihlawule ityala lakho.
- Xa uthetha-thehana ngemali-mboleko, musa ukuthi unazo izixhobo eziyimfunko zokuvelisa imveliso ngempumelelo, kodwa kube kungen-jalo. Ngamanye amazwi, ungazami ukubonisa ukuba unaso isakhono sokusebenza intsimi okanye sokukhupa imveliso, kodwa ube usazi ukuba, enyanisweni, akunaso.

- Ngenxa yokuziphatha okungafanelekanga kwithuba langaphambil, amaziko emali awasa-baniki uqobo lwemali abalimi xa befumana imali-mboleko. Banokukwenza oko kwiimeko ezifana zodwa kakhulu. Namhla abalimi kufuneka ukuba bathenge amagalelo abo ngqo kumxhasi okanye bafake i-odolo kumxhasi othi ahlawule ityala ngqo kumthengisi. Xa ufumene amagalelo ngale ndlela, akuwathengisi bucala amanye ala magalelo ngenjongo yokufumana imali ukuze emva koko ungawuhoyi umsebenzi wemveliso yakho.
- Xa uthenge iinkomo ngokusebenzisa isicwang-ciso esithile uze ubeke iinkomo njengokhuseloko lwemali-mboleko, kwenzeka njalo nangeenkom-o. Musa ukuthengisa ezinye iinkomo ngenjongo yokufumana imali, khumbula ukuba ufumene ezo nkomo ukuze uzuze imveliso wandule ukulawula amatyala akho.

Isiphumo

Xa ukhupha imveliso ngokobhambathiso lwemveli-so sukuba ungene kwimvisiswano malunga nokuhlolwa, thembeka ngokupathelene nezihobo ezikhoyo zokusebenza nangengqeshiso yomhlabo ngokwenza njalo uya kuzibonakalisa njengomlimi ohloniphekileyo. Oku kuya kuba yinzozo kwishishini lakkho kwixesha elizayo. Amaziko aya kuku-thakazelela kwaye azimisele ukuba nobhambathiso nawe.

Ukuziphatha okungafanelekanga okubonakali-sa iinqobo zokuphatha ishishini ezingafanelekanga kuya kuba nesiphumo esichasene nempumelelo. Uya kufumana ubunzima bokuzuza ubhambathiso lokwenziwa komsebenzi wemveliso. Ukuziphatha okufanelekileyo kubonisa ingqiqo, ukuthembeka, ukuthwala uxanduva nokunyaniseka.

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